



First Horizon Foundation

Annual Report 2019

Here for Good



A Message from the First Horizon Foundation Chairman

For decades, First Horizon Foundation has provided philanthropic support to uplift and enrich our communities across the Southeast. With more than \$100 million contributed, grants have been provided to reinforce the efforts of nonprofit partners and their programs and initiatives.

Our Foundation has operated as First Tennessee Foundation in Tennessee, Texas, and Mississippi and as Capital Bank Foundation in Florida, North and South Carolina. We unified our brand in 2019, and we are now recognized as First Horizon Foundation across our footprint.

Since inception, our Foundation has continued to invest in a way that responds inclusively to needs while promoting progress and prosperity across our communities by directing philanthropic efforts towards:

- Arts & Culture
- Education & Leadership
- Environmental Sustainability
- Financial Literacy
- Health & Human Services

Our 2019 highlights include:

- Provided more than \$11 million in grants to philanthropic organizations in the communities we serve.
- Expanded Foundation's reach to Florida (Naples, Tampa, Miami, Keys, etc.).
- Provided a grant to support ongoing efforts to rebuild a hospital in South Florida following Hurricane Irma in 2017.
- Matched more than \$445,000 in donations from First Horizon employees and executives to double the impact of their personal gifts.
- Supported more than 650 organizations.

Sincerely,

Charles G. Burkett



About First Horizon Foundation

Founded in 1993, First Horizon Foundation is the private charitable foundation of First Horizon National Corporation. To date, more than \$100 million has been invested in nonprofit partners across our communities.

In addition to grants, First Horizon Foundation provides employee matching gifts. Our corporate matching gifts program encourages charitable contributions by First Horizon employees, and eligible donations are matched by our Foundation. Additionally, our Community Development efforts invest in low- to moderate-income communities and focus on improving health, affordable housing, and small business development, as well as revitalization and stabilization of inner-city areas.

As the Foundation invests in nonprofit organizations across the Southeast, it will continue to target investments toward these pillars of a strong community:

- Arts & Culture: Emphasizing excellence and enrichment in the arts
- Education & Leadership: Educating and developing the next generation of leaders
- Environment: Promoting a more sustainable future
- Financial Literacy: Investing in the financial future
- Health & Human Services: Improving the well-being of our communities

Our Grantmaking Process

Our grants are invested to respond inclusively to community needs and promote progress and prosperity.

We do not use corporate contributions to support:

- Individuals
- Trips and tours
- Solely religious, social, or fraternal organizations
- Charities that redistribute funds to other charitable organizations, except in the case of recognized united fund-type organizations
- K-12 schools (except for the Matching Contribution program)
- Political organizations or those having the primary purpose of influencing legislation or promoting a particular ideological point of view
- Operating budget deficits

How to Apply

Funding requests must be formally submitted through the Foundation's online grant system.

Visit firsthorizonfoundation.com to learn more.

Knothole Foundation

The mission of the Knothole Foundation in Charlotte, North Carolina, is to promote the sport of baseball in underserved communities and to create life opportunities for underserved youth by providing access to facilities, education, mentoring, life skill services, health and wellness programs, scholarship camps, and college visibility. In doing so, they hope to develop the skills and abilities of underserved youth to the highest level, and in turn pave the pathways to a more prosperous future and community.

The Knothole Foundation, along with former MLB players, has created the Tuckaseegee Dream Fields to make a lasting impact in the Charlotte community.

First Horizon Foundation made a significant contribution to the Knothole Foundation and the Tuckaseegee Dream Fields because we believe their mission aligns well with the pillars of our Foundation. When our community succeeds, we succeed and will continue to grow.

Beyond the Foundation's investment, we plan to engage our employees through volunteerism and financial literacy education, offering clinics and academic tutoring support to the Charlotte-area youth.

With the development of the baseball fields in Charlotte, we are able to contribute to the future success of an underserved population in one of our North Carolina communities and develop future leaders.



Rendering of the Tuckaseegee Dream Fields, set to open in spring 2020, which will promote the sport of baseball while offering underserved youth access to facilities, mentoring, education, and much more.

HIGHLIGHT



2019 Highlights by Region

East Tennessee:

- While 85% of youth below the poverty line in Niota, Tennessee, organizations like the **YMCA Niota Summer Day Camp** are creating safe places for underserved youth to just be kids. Our support allows each camper to make new friends, participate in service projects, and try engaging activities for personal development.
- For 70 years, the **Helen Ross McNabb Center** has provided East Tennessee with mental health, addiction, and social services. Our Foundation's grant will allow the center to expand their footprint by opening a new facility and treating more than 25,000 individuals in need.
- Our contribution to **Remote Area Medical** is expected to provide over 8,500 Tennessee residents with free dental, vision, and medical care through mobile clinics in 2019.

Florida:

- Our support of the **South Florida Hispanic Chamber of Commerce Foundation** enhances the quality of education for more than 5,000 Hispanic minority students and empowers our minority youth to become leaders.
- With our help, low-income minority students have an opportunity to explore careers in the banking industry through the **Future Bankers & Financial Literacy Program**. The students will also attend financial literacy programs in the areas of savings/budgeting, credit, and identity theft & fraud.
- The Foundation's philanthropic grant to **Good Health Clinic**, the only free clinic in the Florida Keys, provides accessible healthcare to nearly 700 low-income, uninsured residents each year who would otherwise not be able to attain it.

Middle Tennessee:

- The **Young Soloist** program, an initiative of the Kennedy Center in Washington, DC, opens doors to young artists with disabilities by giving them the opportunity to record songs, train, perform, and compete on the international level. With the Foundation's contribution, these talented artists will live out their dream in a once-in-a-lifetime experience.

- Davidson County's public school population is 23% Hispanic/Latino, and **Disability Rights Tennessee (DRT)** works to ensure that all students receive quality education and enjoy a high quality of school life in all its aspects, and that rules, regulations, policies and practices provide equal opportunities for all children. With our help, the DRT can work toward removing language barriers by translating materials and providing dedicated bilingual support to families.
- The **Sexual Assault Center** encourages and empowers people to seek treatment for sexual abuse. Our support ensures that the clinic is able to help over 130 people heal each year.

North Carolina:

- Our donation to the **YMCA Summer Discovery Camp** provides full-day care packed with enriching activities throughout the summer to encourage children to be year-round, lifelong learners and leaders.
- Last year, the **Hospitality House Food Pantry** served 8,948 people who were at or below the federal poverty line. Our funds were used to support the expansion of their storage space and services.

Northeast Tennessee:

- **Greeneville Theatre Guild** is working toward renovating their 125-year-old building. Thanks to our contribution, they will be able to provide theatrical and musical productions, educational programs for both youth and adults in performance arts, and community outreach programs.
- To meet the evolving nature of education, **One-to-One - Technology Initiative - Greene LEAF** will provide computer access to all students in the Greene County School System. Our funding helps purchase a mobile computer lab for high school use.
- **Bristol Recovery Road for Women, Inc.** works to teach women how to live free from addictions, and our grant was used to teach residents about financial counseling, budgeting, shopping responsibly, meal planning, cleanliness, and other skills, all while living rent free.
- Our funds to **ARCH** will help 100 homeless clients stay off the streets by getting access to housing supportive services and obtaining SSI/SSDI benefits.



Northwest Mississippi:

- **Healing Hearts Child Advocacy Center** (HHCAC) serves a population of 207,192 in DeSoto and Tate counties to provide resources for victims of child abuse and their nonoffending caregivers, and our Foundation is proud to help end the intergenerational cycle of abuse.

South Carolina:

- We were the premier sponsor of FAM JAM, the biggest family-oriented event at the **Children's Museum of the Lowcountry**. Our employees also volunteered to assist in the event's activities.

Southeast Tennessee:

- The Foundation's funds were used in support of **Creative Discovery Museum's AmuseUm** fundraiser to offer hands-on, meaningful learning experiences for children to help find their passions. This resource for the community offers programs and exhibits to over 300,000 children and families annually, with more than 52,000 students served through school outreach programs.
- Our continued support of the **Business Empowerment Academy** covered the costs for 20 high school students from disadvantaged backgrounds to attend the Academy. During the summer, the students prepare for college by learning strategies for success.
- **Junior Achievement of Chattanooga, Inc.** benefits 525 East Lake Elementary School students in their "JA in a Day" and "JA Job Shadow" programs. Our grant inspires these students to succeed in a global economy by learning work readiness, entrepreneurship, and financial literacy.

Community Banks:

- **Homeward Bound of Western North Carolina** has a mission to end the cycle of homelessness. Our Foundation supported their Permanent Supportive Housing Program, which moves the most vulnerable, long-term chronically homeless individuals into housing and provides case management to help them remain housed. In 2019, 230 households were served, with 50 of those being new move-ins.

- Our grant to **Santa Project, Inc.** in Cleveland, Tennessee helped to fund their Story Power Program, a fun, creative group process that makes the art of oral storytelling and story creation accessible to sufferers of Alzheimer's/dementia by replacing the pressure to remember with the encouragement to imagine.

West Tennessee:

- First Horizon Foundation funds were used in support of the **Carpenter Art Garden**, whose art programs are geared toward creating long-term relationships with youth through art with the vision of helping them create their best futures, enrich creativity, and uplift participants' self-esteem. Through our help, they reached approximately 3,300 students in 2019, who worked together to complete a Mosaic Memorial Garden.
- **New Leaders** transforms Memphis' most underserved schools by recruiting and training educational leaders. Our grant allows programs such as Emerging Leaders, Aspiring Principals Program and Induction, and School Transformation with Principals & Teams in Priority Schools to create exceptional leadership teams in schools to address achievement and performance challenges.
- The Foundation's capital support provided funding to **Memphis River Parks Partnership** to reimagine and redesign 30 acres of the Memphis Riverfront, specifically Tom Lee Park, and assist in providing connectivity and transformative greenspace to the community.
- Our grant to the **Wolf River Conservancy** helped with the completion of the 26-mile Wolf River Greenway trail within the city of Memphis that connects some of the lowest- and highest-income areas. The project will also protect Wolf River water quality and wildlife habitat, promote healthy lifestyles in the region, encourage future conservation through education, attract business, and retain professional talent and tax base.
- Our donation to the **RIFA's Snack Backpack** program will cover the cost of food items for over 750 snack backpacks, which will provide snack backpacks for the entire school year to 17 students. The program serves nearly 1,300 elementary school children living in food-insecure homes from 14 schools in the Jackson-Madison County School System who have little or, quite possibly, no food on Saturdays and Sundays.



Local Contacts

Tennessee:

Memphis, TN – Bo Allen

Jackson, TN – Bill White

Nashville, TN – Carol Yochem

Cookeville, TN – Pat Roper

Knoxville, TN – Dave Miller

Maryville, TN – Greg Wilson

Tri-Cities, TN – Gerald Hallenbeck

Cleveland, TN – Bill Martin

Chattanooga, TN – Jay Dale

Florida:

Broward and Palm Beach counties – Josh Folds

Naples/Southwest Florida – Bryan Simmering

Florida Keys – Michele White

Miami – Roberto Muñoz

Northwest Mississippi – Michael Parker

North and South Carolina – Rick Manley

Asheville, NC – Peter Best

Hickory, NC – Jason Triplett

Houston, TX – Gary Olander

Questions?

Contact foundation@firsthorizon.com



2019 Nonprofit Grants and Matching Gift Recipients

- 100 Black Men of Middle Tennessee, Inc.

A

- A Betor Way
- A Place at the Table
- A Secret Safe Place for Newborns of Tennessee, Inc.
- A Step Ahead Foundation of East Tennessee, Inc.
- A Step Ahead Foundation Chattanooga, Inc.
- A Step Ahead Foundation, Inc.
- A.H. of Monroe County, Inc.
- ABC of North Carolina Foundation
- Abe's Garden
- African American Heritage Society Museum
- Akima Club, Inc.
- Alcoa City Schools Foundation, Inc.
- Alliance for Nonprofit Excellence
- Alps Adult Day Services
- American Cancer Society, Inc.
- American Heart Association
- ALSAC/St. Jude Children's Research Hospital
- American National Red Cross
- Amigos en Cristo
- Amyotrophic Lateral Sclerosis Association
- Andrew Jackson Foundation
- Andrew Johnson Heritage Association
- Animal Protection Association, Inc.
- Appalachian Regional Coalition on Homelessness, Inc.
- Appalachian State University Foundation, Inc.
- Appalachian Sustainable Development
- Appalachian Theatre of the High Country
- Arts Based School
- Arts Memphis
- Artsbuild
- Asian Culture Center of Tennessee
- Athens-McMinn Family YMCA
- Austin Hatcher Foundation for Pediatric Cancer
- Ave Maria Foundation of Memphis, Inc.

B

- Ballard Health Foundation
- Ballet on Wheels, Inc.
- Baptist Health South Florida Foundation
- Baptist Health System Foundation, Inc.
- Barrier Islands Free Medical Clinic, Inc.
- Believe Memphis Academy
- Belmont University
- Berkeley Preparatory School, Inc.
- Bessie Smith Cultural Center
- Bethlehem Center of Charlotte, Inc.
- Big Brothers Big Sisters of America
- Big Brothers Big Sisters of Middle Tennessee
- Big Brothers Big Sisters of Palm Beach and Martin Counties, Inc.
- Big Brothers Big Sisters of East Tennessee
- Binghampton Christian Academy
- Birthright of Memphis, Inc.
- Blind & Charity Fund/Downtown Nashville Lions Club
- Blood:Water Mission
- Blount County Children's Advocacy Center, Inc.
- Blount County Education Foundation
- Blount County Friends of the Library, Inc.
- Blount Memorial Foundation for Medical Care, Inc.
- Book Em
- Boy Scouts of America
- Boys & Girls Clubs of Dumplin Valley
- Boys & Girls Clubs of Greater Kingsport
- Boys & Girls Clubs of Greater Memphis
- Boys & Girls Clubs of Greeneville & Greene County
- Boys & Girls Clubs of Maury County
- Boys & Girls Clubs of Middle Tennessee
- Boys & Girls Clubs of Morristown
- Boys & Girls Clubs of Rutherford County
- Boys & Girls Clubs of the Mountain Empire
- Boys & Girls Clubs of the Ocoee Region
- Boys & Girls Clubs of the Smoky Mountains

- Boys & Girls Clubs of the Tennessee Valley
- Bradley Cleveland Public Education Foundation
- Bridges of Williamson County
- Brightbridge, Inc.
- Brightstone, Inc.
- Bristol Chamber Foundation
- Bristol Recovery Road for Women, Inc.
- Bristol's Promise/Youth Networking Alliance

C

- Caldwell 2020, Inc.
- Caldwell Chamber Initiatives
- Camillus House, Inc.
- Campbell Foundation
- Cannon Street YMCA
- Capitol Theatre of Greeneville, Inc.
- Carnival Education Fund
- Carolina Caring, Inc.
- Carolinas Metro, Inc.
- Carson-Newman University
- CASA of East Tennessee, Inc.
- Catawba Valley Community College K-64 Initiative
- Center for Economic Empowerment and Development
- Center for Financial Training Southeastern, Inc.
- Center for Nonprofit Management
- Central Piedmont Community College Foundation, Inc.
- Centro Hispano de East Tennessee
- Chambliss Center for Children
- Chapman Partnership, Inc.
- Charleston Urban Squash, Inc.
- Chattanooga Area Food Bank, Inc.
- Chattanooga C A R E S, Inc.
- Chattanooga FC Foundation
- Chattanooga Girls Leadership Academy, Inc.
- Chattanooga Prep, Inc.
- Chattanooga Room in the Inn, Inc.
- Chattanooga State Community College Foundation



- Chattanooga Symphony and Opera Association
- Chattanooga Women's Leadership Institute
- Cheekwood Botanical Garden and Museum of Art
- Child Advocacy Center of the Third Judicial District
- Children's Advocacy Center of Catawba County, Inc.
- Children's Advocacy Center of Hamilton County
- Children's Museum of the Low Country
- Children's Museum of the Upstate, Inc.
- Christian Brothers La Salle High School
- Christian Brothers University
- Christian Community Services, Inc.
- Church Health Center of Memphis, Inc.
- Circuit Playhouse, Inc.
- Cleveland Bradley Regional Museum
- Cleveland State Community College Foundation
- Cleveland/Bradley Chamber Foundation
- Coalition for Kids, Inc.
- Colab
- Collier County Child Advocacy Council, Inc.
- Communities in Schools of Tennessee
- Community Care Fellowship
- Community Coalition Against Human Trafficking
- Community Cooperative, Inc.
- Community Foundation of Greater Memphis, Inc.
- Community Legal Center
- Community Lift Corporation
- Community Reinvestment Alliance of South Florida, Inc.
- Consumer Credit Counseling Service of Western North Carolina
- Cookeville Regional Medical Center Foundation
- Coral Restoration Foundation, Inc.
- Cornerstones, Inc.
- Country Music Foundation
- Court Appointed Special Advocates
- Creative Aging Memphis
- Creative Discovery Museum

- Crime Stoppers of Memphis & Shelby County, Inc.
- Crossroads Campus
- Crossroads Corporation for Affordable Housing and Community Development
- Crossroads Downtown Partnership, Inc.
- Crumley House Head Injury Rehabilitation
- Cultureworks, Inc.
- Cumberland Pediatric Foundation
- Cumberland Region Tomorrow
- Cystic Fibrosis Foundation

D

- Dandridge Scots-Irish Festival
- Darkness to Light
- Dawn of Hope Foundation
- Delta Wildlife
- Desoto Grace
- DHIC, Inc.
- Disability Rights Tennessee
- Dismas House
- Dixon Gallery and Gardens
- Doctors Without Borders
- Dogwood Arts Festival, Inc.
- DonorsChoose
- Doors of Hope
- Downtown Kingsport Association, Inc.
- Dr. Jose Regueiro Foundation
- Dr. Martin Luther King Jr. Scholarship Fund of Rutherford County
- Dress for Success Houston
- Ducks Unlimited, Inc.

E

- East Cooper Community Outreach
- East Tennessee Children's Hospital Association, Inc.
- East Tennessee Community Design Center, Inc.
- East Tennessee Foundation
- East Tennessee Kidney Foundation, Inc.
- East Tennessee State University Foundation
- El Buen Pastor Latino Community Services
- Elliot-West End Athletic Association

- Emerald Youth Foundation
- Emily's Power for a Cure
- Encore Theatrical Company
- End Slavery Tennessee
- Entrepreneur Development Center Southwest Tennessee, Inc.
- Equal Chance for Education
- Erlanger Health System Foundations
- Evangelical Christian School of Memphis, Inc.
- Exchange Club-Carl Perkins Center for the Prevention of Child Abuse

F

- Faces and Voices of Recovery Greenville
- Facing History and Ourselves, Inc.
- Faith Family Medical Center
- Family Cornerstones, Inc.
- Family Safety Center
- Family Services
- Fannie Battle Day Home for Children, Inc.
- Farmers and Hunters Feeding the Hungry, Inc.
- Fayetteville Cumberland County Continuum of Care on Homelessness
- Fellowship of Christian Athletes
- Firmkeys, Inc.
- First Art Museum
- First Steps, Inc.
- First Things First, Inc.
- Florida Atlantic University Foundation, Inc.
- Florida International University
- Food Bank of Central & Eastern North Carolina
- Forsyth Humane Society
- Fort Sanders Foundation
- Foundation for the Cleveland Public Library
- Foundation of Caldwell Community College
- Frankie Lemmon Foundation
- Friends of Franklin Parks, Inc.
- Friends of Great Smoky Mountain National Park, Inc.
- Friends of Hospice of the Lakeway Area, Inc.
- Friends of the Chickamauga and Chattanooga National Military Park



- Friends of the Levitt Pavilion Memphis, Inc.
- Friends of the Parks Foundation
- Friends of the Warner Parks, Inc.
- Friends of the Zoo, Inc.
- Full Circle Women's Services

G

- Gateway to Independence
- Gatlinburg Chamber of Commerce Foundation
- Gayle S. Rose Foundation
- Genesys Works
- Germantown Performing Arts Center
- Gestalt Community Schools
- Gift of Life Mid-South, Inc.
- Gifts for Kids
- Girl Scout Council of the Southern Appalachians
- Girl Scouts of Connecticut
- Girl Scouts of Middle Tennessee
- Girl Talk, Inc.
- Girls Incorporated of Bristol
- Girls Incorporated of Chattanooga
- Girls Incorporated of Hamblen County
- Girls Incorporated of Johnson City & Washington County
- Girls Incorporated of Memphis
- Girls on the Run of Greater Knoxville
- Good Health Clinic, Inc.
- Good Samaritan CTR of Loudon County
- Goodwill Industries - Knoxville
- GraceWorks Ministries
- Great Schools Partnership
- Great Smoky Mountains Heritage Center, Inc.
- Great Smoky Mountains Institute
- Great Smoky Mountains Association
- Greater Chattanooga Public Television Corporation
- Greater Naples Young Men's Christian Association
- Greene County Firewood Ministry
- Greene County Local Educational Advancement Foundation
- Greene County United Way
- Greeneville City Schools Foundation

- Greeneville Theatre Guild
- Growth Enterprises Nashville
- Guardian Angels for Special Populations, Inc.

H

- Habitat for Humanity International
- Habitat for Humanity of Catawba Valley
- Habitat for Humanity of Cleveland
- Habitat for Humanity of Greater Chattanooga
- Habitat for Humanity of Greater Miami
- Habitat for Humanity of Greater Nashville
- Habitat for Humanity of Key West and Lower Florida Keys
- Habitat for Humanity of Wake County
- Hagar Center, Inc.
- Hamblen County Foundation for Educational Excellence
- Hard Bargain
- Harmony Family Center, Inc.
- Harvest Free Medical Clinic
- Harvest Hands Community Development Corporation
- Harwood Center, Inc.
- Hattiloo Theatre
- Healing Hands Health Center
- Healing Hearts Child Advocacy Center
- Healthy Start Coalition of Southwest Florida
- Hear Congo, Inc.
- Heart of a Servant Ministries
- Heels to Heal, Inc.
- Heights Center, Inc.
- Helen Ross McNabb Mental Health Foundation
- Helping and Lending Outreach Support
- Heritage Alliance of Northeast Tennessee and Southwest Virginia
- Heritage Foundation of Franklin and Williamson County
- Hernando Desoto Habitat for Humanity
- High Country United Way
- Historic Tennessee Theatre Foundation
- Homeward Bound of Western North Carolina, Inc.

- Hope Works, Inc.
- Horizon Foundation, Inc.
- Hospice and Palliative Care Center
- Hospitality House of the Boone Area
- Houston Museum of Decorative Arts
- Houston's Amazing Place
- Hunter Museum of Art

I

- I M Sulzbacher Center for the Homeless
- Ijams Nature Center, Inc.
- IMPACT for Developmental Education
- Informed Families the Florida Family Partnership, Inc.
- Inquiring Systems, Inc.
- Insight Training & Educational Center, Inc.
- Integrity Foundation, Inc.
- Inter-Faith Food Shuttle
- Interfaith Health Clinic, Inc.
- International Rescue Committee

J

- Jackson Christian School, Inc.
- Jackson Symphony Association
- Jason Foundation
- JDRF International
- Jeff Gordon Children's Foundation
- Jefferson County Educational and Community Foundation
- Johnson City Jonesborough Washington County Chamber Foundation
- Johnson University
- Junior Achievement of Arizona
- Junior Achievement of Chattanooga
- Junior Achievement of East Tennessee
- Junior Achievement of Memphis and the Mid-South
- Junior Achievement of Middle Tennessee
- Junior Achievement of Ocoee Region
- Junior Achievement of Tri Cities

K

- Kay Yow Cancer Foundation, Inc.
- Keys Children's Foundation
- Kids on Point, Inc.



- Kingdom Community Development Corporation
- Kingsport Chamber Foundation
- Kiwanis Charities, Inc.
- Kiwanis Club of Greater Collier Foundation
- Knox Area Rescue Ministries
- Knoxville Academy of Medicine Foundation
- Knoxville Area Urban League
- Knoxville Entrepreneur Center
- Knoxville Museum of Art
- Knoxville Opera Company
- Knoxville Symphony Society, Inc.
- Knoxville Zoological Gardens, Inc.
- Knoxville-Knox County Council on Aging

L

- L 5 Foundation
- Lakeway CASA
- Land Trust for Tennessee, Inc.
- Le Bonheur Club, Inc.
- Leadership Blount County, Inc.
- Leadership Donelson-Hermitage
- Leadership Memphis
- Leadership Music
- Leadership North Carolina
- Leadership Preparatory
- Leadership Wilson
- Legacy Parks Foundation
- Leukemia & Lymphoma Society, Inc.
- Little Theatre
- Loaves and Fishes
- Lorraine Civil Rights Museum Foundation
- Lula Lake Land Trust
- Luther College

M

- Macon County Community Advisory Board
- Madelyn's Fund
- Madonna Learning Center
- Make A Wish Foundation of Southern Florida
- Make A Wish of Middle Tennessee

- Make A Wish Foundation of the Mid- South
- Marbles Kids Museum
- March of Dimes
- Maryville City Schools Foundation
- Maryville College
- Mason Preparatory School Foundation, Inc.
- Matthew Walker Comprehensive Health Center, Inc.
- McColl Center for Art & Innovation
- Meals on Wheels of Wake County, Inc.
- Medical Foundation of Chattanooga, Inc.
- Meharry Medical College
- Memorial Health Care System Foundation
- Memphis - Shelby County Local Emergency Planning Committee
- Memphis Area Legal Services Association
- Memphis Botanic Garden Foundation
- Memphis Bridge Lighting
- Memphis Brooks Museum of Art, Inc.
- Memphis Center for Reproductive Health
- Memphis Challenge, Inc.
- Memphis Child Advocacy Center
- Memphis City Center Development Corporation
- Memphis Delta Preparatory Charter School, Inc.
- Memphis Fourth Estate, Inc.
- Memphis Hightailers Foundation
- Memphis Jazz Workshop
- Memphis Museum, Inc.
- Memphis Speech & Hearing Center, Inc.
- Memphis Symphony Orchestra, Inc.
- Memphis Union Mission
- Memphis-Shelby Crime Commission
- Mental Health Association of East Tennessee, Inc.
- Mental Health Association of Middle Tennessee
- Metro Drug Coalition, Inc.
- Metropolitan Inter-Faith Association
- Mid-South Food Bank
- Mid-South Love Home
- Ministerial Association Temporary Shelter, Inc.

- Miss Tennessee Volunteer Scholarship Organization
- Montessori Academy, Inc.
- Morning Pointe Foundation
- Mose and Garrison Siskin Memorial Foundation, Inc.
- Mote Marine Laboratory
- Mountain Education Foundation
- Mountain Region Speech and Hearing Center
- Mountain States Foundation
- Muscular Dystrophy Association
- Muse Knoxville
- My Sister's House, Inc.

N

- Naples Children and Education
- Nashville Entrepreneur Center
- Nashville General Hospital Foundation
- Nashville Humane Association
- Nashville Kangaroos
- Nashville Public Education Foundation
- Nashville Public Library Foundation
- Nashville Public Radio
- Nashville Public Television, Inc.
- Nashville Shakespeare Festival
- Nashville Zoo
- National Coalition of 100 Black Women – Greater Knoxville Chapter
- National Community Reinvestment Coalition Community Development Fund
- National Kidney Foundation, Inc.
- Navy League of the United States
- Neighborhood Christian Centers, Inc.
- New Ballet Ensemble
- New Leaders
- New Level Community Development Corporation
- New Memphis Institute
- New Way Academy
- Newspring
- Nextstep Fitness, Inc.
- Nexus Leaders, Inc.
- Niswonger Foundation
- North Carolina Community Foundation
- North Carolina Council on Economic Education



- Northcrest Medical Center Foundation
- Northeast State Technical Community College Foundation
- Northside Naples Kiwanis Foundation, Inc.
- Northside Neighborhood House

O

- Olive Branch Community Emergency Food Ministry
- On Point
- One Family Memphis
- One Hundred Black Men of Chattanooga
- One Hundred Black Men of Greater Knoxville
- One Hundred Club of Memphis
- One-Eighty Place
- Operation HOPE
- Operation Stand Down Tennessee
- Operations Cityscape – Cookeville, Tennessee
- Opportunity House of Greene County, Inc.
- Orange Bowl Committee
- Orange Grove Center, Inc.
- Orpheum Theatre Group
- Our Pride Academy
- Overton Park Conservancy

P

- Page-Robbins Adult Day Services, Inc.
- Palmer Home for Children
- Partnership Initiatives Fund
- Pellissippi State Community College Foundation
- Peoplefirst Partnership
- Pet Community Center
- Peterson Foundation for Parkinson's
- Planned Parenthood – Greater Memphis Region
- Porter-Leath
- Project Transformation Tennessee
- Promise Development Corporation
- Public Markets, Inc.
- Puddy Tat Protectors, Inc.

R

- Raphah Institute

- Read to Succeed, Inc.
- Rebuilding Together Houston
- Reef Environmental Education Foundation
- Refuge Center for Counseling, Inc.
- Regional Inter-Faith Association, Inc.
- Reinvestment Partners
- Remote Area Medical
- Renewal House, Inc.
- Residential Resources, Inc.
- Rex Hospital Foundation
- Rhodes College
- Rivercity Company
- Riverfront Development Corporation
- Roane County United Way
- Roane State Community College Foundation
- Rock the Street Wall Street
- Ronald McDonald House Charities
- Ronald McDonald House of Durham
- Ronald McDonald House of Houston
- Rose Center and Council for the Arts, Inc.
- Rotary Club of Homestead Charitable Foundation, Inc.
- Rotary Club of Morristown, Inc.
- Rowan Helping Ministries

S

- Safe Harbor Child Advocacy Center, Inc.
- Safe Harbor of North Carolina
- Saint Thomas Health Foundations
- Saint Thomas Rutherford Foundation
- Salem Academy & College
- Salvation Army – Johnston City
- Santa Project, Inc.
- Saving Furry Friends
- Scott Hamilton Cares Foundation
- Second Harvest Food Bank of East Tennessee
- Second Harvest Food Bank of Metrolina
- Second Harvest Food Bank of Middle Tennessee
- Second Harvest Food Bank of Northeast Tennessee
- Second Harvest Food Bank of NW North Carolina

- Senior Citizens Home Assistance Service
- Senior Citizens, Inc.
- Sevier County Partners in Progress Education Foundation
- Sexual Assault Center
- Shadow Wood Charitable Foundation, Inc.
- Shelby Farms Park Conservancy
- Sifma Foundation for Investor Education
- Skyuka Hall
- SOS Children's Villages Florida, Inc.
- South Florida Council Boy Scouts of America
- South Florida Hispanic Chamber of Commerce Foundation, Inc.
- South Florida Progress Foundation, Inc.
- Southern Reins Center for Equine Therapy
- Southwest Florida Women's Foundation, Inc.
- Special Olympics Arizona
- Special Olympics Mississippi
- Special Olympics Tennessee
- Speedway Children's Charities
- St. Georges Independent School
- St. Mary's Cathedral
- Sweet Cheeks Diaper Ministry

T

- T Ross Love Foundation
- Teach For America, Inc.
- Teacher Town
- Teamgre3n
- Tech901
- Tennessee Aquarium
- Tennessee Court Appointed Special Advocate Association
- Tennessee Financial Literacy Commission
- Tennessee Justice Center
- Tennessee Kidney Foundation, Inc.
- Tennessee Parks and Greenways Foundation
- Tennessee River Gorge Trust, Inc.
- Tennessee Wildlife Federation, Inc.
- Texas Neurofibromatosis Foundation
- The A I M Center, Inc.



- The Arc Northwest Mississippi
- The Arc of the Mid-South
- The Baddour Center, Inc.
- The Beacon Council Economic Development Foundation
- The Cancer Support Community – East Tennessee
- The Change Center
- The Collective
- The Daniel Center for Math & Science
- The Dee Norton Lowcountry Children’s Center, Inc.
- The Enrichment Center
- The Helen Ross McNabb Center
- The Help Center
- The Knothole Foundation, Inc.
- The Nashville Chamber Public Benefit Foundation
- The National Museum of African American Music
- The National World War II Museum
- The Next Door
- The Regional Medical Center at Memphis Foundation
- The Salvation Army
- The University of Tennessee Foundation
- The Winston-Salem Foundation
- The Young Men’s Christian Association of the Triangle Area
- The Youth Builders of Greenville Tennessee, Inc.
- Theatre Guild, Inc.
- Theatre Memphis
- Thistle and Bee Enterprises, Inc.
- TNFirst
- Transit Alliance of Middle Tennessee
- Trezevant Manor Foundation
- TROSA, Inc.
- Trueu, Inc.
- Tusculum University

U

- United Housing, Inc.
- United States Olympic and Paralympic Committee
- United Way of Blount County
- United Way of Bristol

- United Way of Chattanooga
- United Way of Central Carolinas
- United Way of Forsyth County
- United Way of Greater Clarksville Region
- United Way of Greater Kingsport
- United Way of Greater Knoxville
- United Way of the Greater Triangle
- United Way of Hamblen County
- United Way of Hamlen County
- United Way of Hawkins County
- United Way of Loudon County
- United Way of Maury County
- United Way of McMinn and Meigs Counties
- United Way of the Mid-South
- United Way of Middle Tennessee
- United Way of Northwest Georgia
- United Way of the Ocoee Region
- United Way of the Piedmont
- United Way of Rutherford County
- United Way of Sevier County
- United Way of Sumner County
- United Way of Washington County Tennessee
- United Way of Williamson County
- United Way of Wilson County
- University Health System, Inc.
- University of Chattanooga Foundation, Inc.
- University of Memphis Foundation
- University of Minnesota Foundation
- Upper Pamentto YMCA, Inc.
- Urban Housing Solutions, Inc.

V

- Vanderbilt University Medical Center
- Victims to Victory
- Volunteer East Tennessee
- Volunteer Ministry Center, Inc.
- Volunteer State College Foundation
- Volunteers in Medicine Chattanooga, Inc.
- VSA Arts Tennessee

W

- W C Two
- W O Smith Nashville Community Music School

- Wake Technical Community College
- WakeMed Foundation
- Walters State Community College Foundation
- Waves, Inc.
- Welcome Home Ministries
- Welcome Home of Chattanooga
- Wesley House Community Center
- West Point Association of Graduates
- West Tennessee Healthcare Foundation
- Westwood Youth Development, Inc.
- Wig Bank of Caldwell County
- Wikimedia Foundation
- Williamson County CASA, Inc.
- Williamson County Child Advocacy Center Task Force
- Winterfest Foundation, Inc.
- Wolf River Conservancy, Inc.
- Women of Williamson
- Women’s Care Center of Sevier County
- Women’s Theatre Festival of Memphis
- Woodward Academy, Inc.

Y

- YMCA of Catawba Valley
- YMCA of East Tennessee
- YMCA of Memphis & the Mid-South
- YMCA of Metropolitan Chattanooga
- YMCA of Middle Tennessee
- YMCA of the Triangle Area
- YMCA of Western North Carolina
- You Can Make It Homeownership Center, Inc.
- You Have The Power...Know How To Use It, Inc.
- Young Actors Guild, Inc.
- Youth Villages
- YWCA – Knoxville
- YWCA – Nashville & Middle Tennessee
- YWCA – Northeast TN & Southwest Virginia



First Horizon Foundation Board of Directors

Charles Burkett, chairman, is a lifelong Memphian and current First Horizon Foundation chairman. He attended the University of Memphis, where he received his BBA degree. He also attended the University of Virginia Graduate School of Banking. He was the immediate past advisor to the president for the University of Memphis, serving from 2013 to 2017, and served in various executive leadership roles at First Horizon National Corporation from 1970 to 2011.

Clyde Billings serves as assistant general counsel and corporate secretary at First Horizon. In this role, he advises the company on corporate and securities laws, corporate governance, disclosure, corporate finance, NYSE rules, Reg. "O" lending, company stock, and director transactions. As corporate secretary, he is responsible for the preparation and distribution of board and committee meeting agendas, meeting materials, and minutes. Billings received his BA and JD from Vanderbilt. He has been with First Horizon since 1983.

Gregg Lansky, president, serves as manager of corporate taxes and is responsible for managing federal and state income tax planning, risk, and compliance for the corporation. He is a graduate of Rhodes College, the University of Memphis Law School (JD), and New York University Law School (LLM). Lansky has over 25 years of experience in the financial services industry.

Tammy LoCascio joined First Horizon in 2011 and is executive vice president, consumer banking, with responsibilities for retail, private client, wealth management, small business, mortgage and consumer loan delivery, call centers, consumer products, and business analytics. Prior to this role, she led the retail line of business, working with markets across the organization to provide strategic direction as well as sales and operational support. LoCascio graduated from the University of Florida with a degree in marketing and business administration.

William (BJ) Losch is executive vice president and chief financial officer for First Horizon National Corp. He joined the company in 2009 and is responsible for leading its financial activities, which include treasury, accounting, controls, tax, financial planning, strategic planning, investor relations, and corporate development/M&A. In addition, he is responsible for the company's corporate properties and procurement organizations. Losch holds a bachelor of science in business administration from the University of Richmond and a master of business administration from Virginia Commonwealth University.

Dave Miller leads our consumer and commercial banking teams in the East, Northeast, and Southeast markets. During his nearly 25-year career with First Horizon, Miller has held leadership roles in marketing and corporate strategy and investor relations, earning several national honors. Prior to his new role, he was executive vice president of consumer banking. He is a native of Buffalo, New York, and a graduate of Harvard University.

Candace Steele Flippin is executive vice president and chief communications officer for First Horizon National Corporation. Steele Flippin joined the company in January 2018 and leads the internal and external communications strategy, corporate social responsibility, and corporate giving. Steele Flippin is accredited in public relations and earned a bachelor's degree from the University of Michigan, an MBA from Johns Hopkins University, and a doctorate in management from Case Western Reserve University.

Charles Tuggle is executive vice president and general counsel for First Horizon National Corp. He is responsible for all legal matters for the company, including compliance with securities, corporate, and banking laws. Tuggle practiced law for 30 years with the law firm of Baker, Donelson, Bearman, Caldwell & Berkowitz before joining the FHN Financial division of First Horizon Bank as chief risk officer in 2003. Tuggle earned a bachelor's degree from Rhodes College and his juris doctorate from Emory University. He is a military graduate of the Georgia State University ROTC program and was commissioned as a second lieutenant in the United States Army.